



# EESAC MEETING

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J.C. BERMUDEZ DORAL SENIOR HIGH

SEPTEMBER 17, 2020

6:00 PM



# WELCOME

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MR. EDWARD SMITH, PRINCIPAL

# Roll Call

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1. Mr. Edward Smith, Principal
2. Ms. Katrisha Smith, Assistant Principal
3. Ms. Amy Robaina, EESAC Chair
4. Teacher Members
5. Parent Members
6. Student Members
7. Ms. Isis Gottlieb, Education Support Employee
8. Mr. Manny Sarmiento, Doral Chamber of Commerce, Business/Community Representative
9. Ms. Yanela Iribar, UTD Steward

# Approval of July 8 EESAC Meeting Minutes

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- Voting of EESAC Chair
- Voting of EESAC Members
- Uniform Voting
- Approval

# Voting of Alternate Principal

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If Mr. Smith cannot attend the EESAC meeting, Ms. Smith will be the alternate principal.

# Review of EESAC Bylaws

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The purpose of the J.C. Bermudez Senior High School Educational Excellence Advisory Council is to work together to ensure improved student achievement. One of the ways the EESAC will do this is by preparing and evaluating the School Improvement Plan.

The EESAC shall be made up of 5 teachers, 5 parents, 2 students, 1 education support employee, 3 business/community representatives, the UTD steward, and the principal.

Council members are expected to:

1. attend all regular and special meetings.
2. communicate with constituents to collect data and opinions for decision making.
3. report to constituents the actions taken by the Council, and
4. consider the needs of all students when making decisions.

# Review of EESAC Bylaws (cont.)

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EESAC meetings will take place at least **once every nine weeks** unless circumstances should arise that require additional meetings. *All meetings will be conducted virtually at 6:00 p.m.*

In the event a special meeting is needed, the principal, chairperson or a majority of the Council members may call a meeting.

All meetings shall be open to the public and shall not be held in any facility or location, which discriminates based on sex, age, race, color, creed, origin, or economic status or which operates in such manner as to restrict access unreasonably to such a facility.

# School Improvement Plan (SIP): School Culture

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- Consistent Protocols to Maintain a Clean and Welcoming School Environment
- Empower Teachers and Staff
- Leadership Visibility and Accessibility
- Promoting Growth Mindset
- Shared Leadership
- School Spirit, Pride and Branding



# SIP: Academic Programs

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- Effective Curriculum and Resource Utilization
- Data-Driven Decision Making
- Data-Driven Instruction
- Differentiated Instruction

# School Leadership Core Competencies

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1. Commitment to Students
2. Focusing on Sustainable Results
3. Developing Others
4. Engage Team

# SIP Action Planning

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- Teachers will participate in monthly activities that have engaging learning options for students through instructional design, practices and resources.
- Teachers will meet monthly to translate the academic vision of our school into strategic objectives and measures of progress and targets.
- The Leadership Team monthly meetings will be held with various stakeholders to help problem solve, discuss and build capacity to improve school wide concerns.
- The administrative team will engage in data chats monthly with individual teachers to review student achievement and track their academic progress.

# SIP Action Planning (cont.)

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- Leadership team will continually gather monthly information on student achievement and communicate it to the school's community as part of the plan's monitoring and evaluation process.
- Teachers will initiate individual and small group programs monthly to provide additional intervention and enrichment learning time for students.
- Teachers will set monthly clear targets for academic school year and gauge and report on progress via performance measures that relate to school/building level autonomy as well as the district.

# SIP Signature Page Procedures

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1. Open Adobe Document.
2. Click on File.
3. Open SIP Signature Page.
4. Click on Sign and add signature.
5. Click Apply.
6. Save as and email to [arobaina@dadeschools.net](mailto:arobaina@dadeschools.net).

# Closing Remarks

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WE APPRECIATE  
YOUR COMMITMENT  
TO J.C. BERMUDEZ  
DORAL SENIOR HIGH  
SCHOOL!

*Thank  
you*

